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# Mentor Migrant Women for Professional and Educational Insertion!

## **Project Description:**

The increased migrations into the EU raise the theme of the potential of lifelong learning for promoting their integration and social inclusion. The general goal of this project is to contribute to the strengthening of lifelong learning systems in Europe for low-skilled migrant women over 45 years, bearing in mind the possibility of intergenerational learning with other high skilled and already employed migrant women. We intend to develop a mentoring programme where partners exchange educational strategies for disadvantaged migrant women and analyze methods in order to implement new lifelong learning approaches, based on the concrete training needs of disadvantaged migrant adults.

The participation as mentors of high skilled migrant women, already employed in qualified jobs, guarantees not only a linguistic or cultural proximity to each learner, but also an opportunity to share their professional knowledge and expertise, while partners create new environments for education and professional development. These skilled mentors provide training and professional guidance from a close perspective, and have a fundamental role in the individual development of these disadvantaged learners over 45.

Through the experiences collected in transnational meetings of three days, dialogue between regions is enhanced and learners can improve their skills and mutual understanding, keeping these disadvantaged women active and potentially more employable. Partners also create a web page that includes an online mentoring service and a job search section in each of the countries involved. The project establishes a network for cooperation among all entities that



WO-MENT is coordinated by Ayuntamiento de Estella-Lizarrar from Spain together with partners coming from Italy, Greece, Malta and Poland.

## **Contact Details:**

You can contact the project consortium on Email:

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You can also contact your local representative in:

### Spain

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### Poland

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participate, for further cooperation on lifelong learning, and with this vulnerable group.

### **Our Objectives:**

The project has these clear specific objectives:

1. Purchase of new competences based on training for low skilled female migrants for best integration into society and the labour market, increasing their mobility and presence in lifelong learning in Europe.
2. Reinforce the adult learning centres and NGO's with additional support activities focused on migrant women over 45, doing the required modifications when necessary, to adapt to their perceived needs.
3. Raise awareness on the potential of lifelong learning for social integration and cultural diversity.
4. Facilitate the encounter and better understanding among organizations dealing with migrants, women and adult education in Europe.
5. To develop a supportive approach that goes beyond stereotypes and recognizes the professional success of female migrants in skilled sectors, providing them with the opportunity of exchange experiences and help other peers, through a mentorship service.
6. Understand the concept of an adult education as a global process of learning that consists of more than just obtaining qualifications and professional skills;
7. To create a website that promotes the knowledge of new technologies and create a contact network among participants.
8. To promote the knowledge produced among all interested stakeholders and to favour the multiplication of the approach.



### **Malta**

**The Geminarie Group**

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### **Our Strategy!**

One of the main aims of the consortium is to promote the use of Information and Communication Technology (ICT) during the meetings that are organised in each country, with the aim to achieve the greatest efficiency of presentations, being used as an accompanying tool, for interactivity and large communication of the project's content and its results.

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